The Rustic Barn illustrates the working of a functional organization structure. It is a hierarchical structure where the working force is grouped per the area of specialization. That way, workers are only assigned tasks with which they are conversant. Hence, excellence comes naturally, due to the learned workforce. Supervision is done by a functional manager who must have expertise in the field. Expertise in the field helps the supervisor effectively use employee skills, which eventually helps in realizing the organization’s objectives. A person in this position must be quick to identify and point out errors or shortcomings, to not compromise business operations in the long run.

This structure fits the goals of my firm because the barn is meant to accommodate a lot of people at a time. Therefore, many workers are needed to cater for client needs. Employees will be grouped by their skills and knowledge, a move that will foster high performance since they will be accomplishing limited roles in the company. Roles and responsibilities are also fixed, guaranteeing accountability. Whenever there is a systemic failure, the management will quickly identify the flaw. More so, they can rectify the anomaly, whether it is operational or personnel related. Clearly, a hierarchy is necessary as it will aid in reporting and supervision.

Managers

Elizabeth Davies is a highly-educated manager with a ton of experience. She has successfully worked with companies for ten years making her the best choice for our barn. Besides, her professional experience is not with just any company, but Fortune 500-level corporations. Her proficiency will be a useful tool for Rustic Barn, as she will introduce some of her operational skills. She would be great to over seeall of the vendors we work with and also help get my business up and running and trun into something great. Davies is not only exceptional but also aggressive, qualities that will make her choose to perform employee teams. She is in a better position to choose department heads and assign important responsibilities matching the objectives of functional organizational structures since she is familiar with the productive structures in use by the successful companies. Thus, will help the barn control the uniformity and quality of performance. Furthermore, her analytical skills are particularly useful in this form of business and will come in handy when analyzing data sets to identify business trends and determine appropriate measures. Davies claims that she is ready to work, and all she needs is a suitable workforce, to give Rustic Barn the success it deserves. She would be great for the hiring, firing and over seeing all the rustic barns employees.

Raj Tanya is the other manager who will propel Rustic Barn towards attaining its set goals and objectives. Tanya has been working in a related field for five years, which is enough time to reach professional maturity. Besides, his academic qualifications are exemplary as well, having earned a Bachelor’s Degree in Business. Couple with his professional experience, his academic knowledge will go a long way in ensuring that the company is in good shape to register decent figures and stay ahead of the competition. Tanya’s behavioral traits are perhaps the best thing about him, besides his qualifications. He is adaptable, which is essential in the dynamic world of business. Moreover, his micromanagement capabilities will render the management of Rustic Barn top notch, due to its efficacy. Lastly, his adherence to directives will foster a good relationship with the executive team. Such seamlessness is essential in seeing to it that there are no hiccups in the line of operations. He argues that his efficiency and oversight will lead to productivity.